

Ban the Box Status Report

Momentum for the policy has grown exponentially, particularly in recent years. There are a total of 17 states representing nearly every region of the country that have adopted the policies:

1. California (2013, 2010)
2. Colorado (2012)
3. Connecticut (2010)
4. Delaware (2014)
5. Georgia (2015)
6. Hawaii (1998)
7. Illinois (2014, 2013)
8. Maryland (2013)
9. Massachusetts (2010)
10. Minnesota (2013, 2009)
11. Nebraska (2014)
12. New Jersey (2014)
13. New Mexico (2010)
14. Ohio (2015)
15. Rhode Island (2013)
16. Vermont (2015)
17. Virginia (2015)

Six states have removed the conviction history question on job applications for private employers, which advocates embrace as the next step in the evolution of these policies.

1. Hawaii
2. Illinois
3. Massachusetts
4. Minnesota
5. New Jersey
6. Rhode Island

Numerous cities and counties have implement ban the box practices:

1. Arizona – Tucson
2. California – Alameda County, Berkeley, Carson, Compton, East Palo Alto,
3. Oakland, Pasadena, Richman, San Francisco, Santa Clara County
4. Connecticut – Bridgeport, Hartford, New Haven, Norwich
5. Delaware – Wilmington, New Castle County Florida – Clearwater,
Jacksonville, Pompano Beach, St. Petersburg, Tallahassee, Tampa
6. Georgia – Albany, Atlanta, Fulton County, Macon-Bibb County
7. Illinois – Chicago
8. Indiana – Indianapolis
9. Kansas – Kansas City
10. Kentucky – Louisville
11. Louisiana – New Orleans
12. Maryland – Baltimore, Montgomery County, Prince George’s County
Michigan – Ann Arbor, Detroit, East Lansing, Genesee County, Kalamazoo,
Muskegon County
13. Massachusetts – Boston, Cambridge, Worcester
14. Minnesota – Minneapolis, St. Paul
15. Missouri – Columbia, Kansas City, St. Louis
16. New Jersey – Atlantic City, Newark
17. New York – Buffalo, New York City, Rochester, Syracuse, Ulster County,
Yonkers
18. North Carolina – Carrboro, Charlotte, Cumberland County, City of
Durham, Durham County, Spring Lake
19. Ohio – Akron, Canton, Cincinnati, Cleveland, Cuyahoga County, Dayton,
20. Hamilton County, Massillon, Summit County, Youngstown
21. Oregon – Portland, Multnomah County
22. Pennsylvania – Lancaster, Philadelphia, Pittsburgh, Allegheny
23. Rhode Island – Providence
24. Tennessee – Memphis, Hamilton County
25. Texas – Austin, Travis County
26. Virginia – Alexandria, Arlington County, Charlottesville, Danville, Fairfax
County Fredericksburg, Newport News, Norfolk, Petersburg, Portsmouth,
Richmond, Roanoke, Virginia Beach
27. Washington – Seattle, Spokane
28. Wisconsin – Dane County, Milwaukee County